



ALLIES IN ENERGY

EXECUTIVE FORUM

Wednesday April 10, 2024 | 2:30pm - 6:30pm
Calgary Petroleum Club - Devonian Room



Moderator

JENNIFER KOURY

Crescent Point, Bird Construction,
Calgary Zoo and Board Ready Women
Corporate Director



JENNIFER KOURY

Ms. Koury has more than 35 years professional experience including C-suite leadership roles and international experience, with the world's largest mining Company, BHP Billiton, as well has worked with Enerplus Resources and Exxon Mobil as a senior executive.

Although her core skill is in the Human Resources discipline, she also has extensive business leadership, management and governance experience working with large global organizations as well as mid-size and early-stage companies which has developed her broad range of business acumen skills.

Currently, Ms. Koury sits on the Board of Directors for Crescent Point Energy, chairing their HRC and member of the Governance Committee; Bird Construction in Toronto, Chairing the HR and Governance Committee and member of the EH&S Committee; the Calgary Zoo as Vice-Chair of the Board and is one of the Co-Founders of Board Ready Women, a non-profit, Calgary grassroots organization whose sole purpose is to ensure more women serve on Boards. Ms Koury also served on the Women in Mining Canada Board from April 2017 to April 2021.



JENNIFER KOURY

From September 2017 to December 2019 Jennifer was the Co-Chair of the first public/private partnership for the UN Women Global Innovation Coalition for Change (GICC), a branch of the United Nations. Based in New York, the GICC consisted of a group of twenty-five global companies and institutions supporting and empowering women and girls in innovation.

Ms. Koury holds a Bachelor of Commerce Degree (honors) from the University of Alberta and has her Directors Designation, ICD.D, from The Rotman School of Business, University of Toronto.



Moderator

SHAUNA HOLMES

Calgary Women in Energy
President



SHAUNA HOLMES

Shauna Holmes holds a Bachelor of Business Administration with a Major in Marketing from Mount Royal University. She has been a dedicated employee of Artic Therm for over 11 years, contributing significantly in Business Development and Marketing. During this tenure, she successfully explored new opportunities in various industries and expanded the company's presence within the energy sector. Shauna deeply values the trust her clients place in her, and she consistently strives to surpass their expectations. Previously, she represented companies specializing in pipeline construction, wireline, matting, and road and lease construction within the energy industry.

Beyond her responsibilities at Artic Therm, Shauna has played a pivotal role in Calgary Women in Energy for over a decade. She served as the Director of Membership for 5 years and then took on the role of Director of Technical Education for 4 years, where she curated engaging speakers for the group's monthly meetings. This local organization, centered around energy, focuses on hosting insightful speakers, community outreach, and connecting



SHAUNA HOLMES

dynamic women to empower one another. Currently serving as President for the past year, Shauna envisions expanding the organization to include a chapter in Edmonton and fostering increased engagement with students and universities during her tenure.

In her leisure time, Shauna enjoys hiking mountains in Kananaskis country with her dog, Peach, participating in bootcamp fitness classes with friends, or preparing healthy meals. She places great importance on volunteer work and actively engages in organizing golf tournaments, conferences, and events to raise funds for local charities.



Panelist

KRIS SMITH

Suncor Energy
Executive Vice President & Chief Financial Officer



KRIS SMITH

Kris Smith is Chief Financial Officer, responsible for all financial functions, internal audit, investor relations, information technology and supply chain. Kris is also the company's executive lead on the Pathways Alliance. Since joining Suncor in 2000, Kris has held a variety of operational and corporate roles, including the role of Interim President and Chief Executive Officer. Prior to being appointed Interim President and Chief Executive Officer, Kris has held several senior leadership roles in the organization including Executive Vice President of Downstream from 2013 to 2022. In that role he was responsible for all of the company's refining and marketing assets in Canada and the United States, Suncor's supply and trading and renewable energy businesses and corporate strategy. Prior to that he held roles in Fort McMurray as part of the oil sands leadership team, managing business planning, production planning and logistics, and power and utility operations. Kris graduated from the University of Alberta in 1992 and received his bachelor of laws from Dalhousie University in 1995. Kris has also completed the advanced management program at Harvard Business School.



Panelist

RACHEL MOORE

Ovintiv

Executive Vice President, Corporate Services



RACHEL MOORE

Rachel Moore joined Ovintiv in 2015. She is responsible for managing Ovintiv's human resources, information technology, communications, sustainability, and administrative services.

Before moving into her current role, Moore previously served as vice president, human resources, for the company. Her two decades of experience in corporate services, within a variety of industries, provided a critical foundation for Moore to develop and implement successful strategies in areas such as total compensation, organizational effectiveness, workforce planning, systems implementations, change management, communications and diversity, equity and inclusion.

Prior to joining Ovintiv, Moore held a variety of senior leadership positions including executive vice president, human resources, Savanna Energy Services Corporation, and vice president, human resources, Enerflex Systems Ltd. Moore currently sits on the Board for STEP Energy Services as well as the Board of Directors for the Wilder Institute (Calgary Zoo) in support of wildlife conservation.



RACHEL MOORE

She previously served as the chair of the board for the United Way of Calgary and Area and served on their strategic planning and governance committee. She holds a Bachelor of Arts degree in political science and a Master of Business Administration from the University of Calgary.



Panelist

EILEEN MARIKAR

Keyera

Senior Vice President + Chief Financial Officer



EILEEN MARIKAR

Ms. Marikar has 25 years of experience in the financial sector and joined Keyera in 2005. She was appointed Senior Vice President & Chief Financial Officer in 2020. Previous to that, she served as Vice President, Finance. Ms. Marikar is responsible for the Corporation's Finance, Treasury & Investor Relations, Supply Chain Management, Enterprise Risk Management and Corporate Strategy Functions. She is also the executive sponsor of Keyera's Women's Employee Resource Group.

Ms. Marikar is a Chartered Professional Accountant and Chartered Accountant and holds a Bachelor of Commerce from the University of Alberta. She also currently serves on the Board of Trustees for the Calgary Philharmonic Orchestra ("CPO") Foundation.



Panelist

KEITH CHIASSON

Cenovus Energy

Executive Vice President & Chief Operating Officer



KEITH CHIASSON

As Executive Vice-President & Chief Operating Officer, Keith oversees the company's day-to-day business and global operations. He leads all aspects related to Cenovus's operating assets and functions, including safety, operating strategies and targets, business plans, annual budgets and forecasts, and is also responsible for Cenovus's downstream, midstream and offshore joint ventures.

Keith joined Cenovus in 2016 and has held senior roles in both upstream and downstream operations, including, most recently, Executive Vice-President, Downstream. He's a mechanical engineer with more than 25 years' experience in the oil industry, primarily with Imperial Oil and ExxonMobil. Keith has led various operational teams both locally and internationally, focused on safely improving efficiencies and driving increased value. He also offers global perspective through his experience as Planning and Business Analysis Manager for ExxonMobil and has experience in project management and internal audit.

Keith has a Bachelor's degree in Mechanical Engineering from the Technical University of Nova Scotia. He is also the executive sponsor of Cenovus's Stronger Together with Women@CVE employee network.



Panelist

SHARON PRETE

Perpetual Energy and Rubellite Energy
Manager, People & Wellness



SHARON PRETE

Sharon Prete is a human behavior specialist who uses her knowledge to activate human and corporate potential through well-being. She has integrated her work in perception, behavior, health, and wellness to create innovative perspectives and frameworks that are transforming the lives of clients and businesses who are exposed to them.

She is the manager of the People & Wellness department at Perpetual Energy and Rubellite Energy in Calgary, Canada where she has developed a program that optimizes the potential of the company by inspiring physical and mental empowerment in employees through the 8 Pillars of Wellness. This comprehensive and individualized program has led to a culture of engaged, invested and productive employees.

After a career in Internet development, she returned to her two true loves: health and behaviour both as a global facilitator and instructor. Here she was able to combine strategic systematic thinking, her studies in human behavior and her appreciation for wellness.



SHARON PRETE

Sharon was the co-developer and lead instructor of OPEX's successful Coaches Certification Consulting Module, which increased the awareness health professionals have of both themselves, their staff, and their clients. She brought a unique and dynamic perspective to the OPEX group because of her specialization in human behavior and by adding a female voice to a traditionally male dominated space. As a result, she founded The Coaching Collective to help elevate women's leadership, perspectives, and voices within the field.

As a private consultant, Sharon advises individuals and corporations on personal and professional development and achievement through her distinct behavioral lens. Many private clients use her expertise to assist in keeping their lives, health, perceptions, and business acumen balanced and on track. She has spent more than 15 years consulting with people and businesses from around the world helping them bring forward unconscious behavioral patterns that affect their performance, health and vitality in both life and business.



Panelist

KARA SLEMKO

Canadian Natural Resources
Vice President Corporate Development &
Commercial Operations



KARA SLEMKO

Kara Slemko is Vice President, Corporate Development and Commercial Operations and a member of Canadian Natural's Executive Management Committee. Internationally recognized and a respected senior officer, Kara joined CNRL in 2012, and has over 27 years' experience having held senior management and advisory positions in public and private corporations spanning across various industries and operational functions.

Kara is a recognized professional with a proven track record in driving, and enabling organizational, operational, commercial and supply chain excellence. Her unique multidisciplinary background spans economics, finance, operations (rail, trucking, marine, transload & warehousing), supply chain and international business. With high energy and a motivational style of leadership, Kara is known for building and leading inclusive teams, building careers and delivering rapid change, and continuous improvement that have achieved outstanding results.



KARA SLEMKO

Kara continues to actively participate and provide expertise to industry forums, and University advisory committees, specifically Mount Royal University and SAIT's Supply Chain Advisory Committees. Kara serves as non-profit board member for Skate Canada – AB/NWT/NU Section.

CNRL is one of the largest independent crude oil and natural gas producers in the world with an effective and efficient, diversified combination of assets in North America, the North Sea and Offshore Africa.



Panelist

SHELLY WITWER

Crescent Point Energy
Vice President Business Development



SHELLY WITWER

Shelly Witwer is Crescent Point's Senior Vice President, Business Development, a role she has held since 2022. Since joining the company in 2007, she has held a number of senior management roles, including Vice President, Land and Vice President, Business Development. Ms. Witwer has significant experience in land and business development roles, having previously worked with companies such as BP Energy, Burlington Resources and Bear Ridge Resources.

Ms. Witwer is a Director of the Petroleum and Acquisition Divestment Association and a member of the Canadian Association of Petroleum Landmen. She holds a Bachelor of Commerce degree and a Bachelor of Arts degree in Energy Economics from the University of Calgary.